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Wage Gap

I Introduction

A Definition of Wage Gap (Article 5, 10)

B Brief History of Gender Discrimination in the workplace

C Why the Wage Gap needs to end

D Thesis statement

II Body

A Reasons behind the pay gap (Article 1, 10)

1 History of gender inequality (Article 4)

a Equal Pay Act (1963)

2 Employees can be biased (Article 10)

a Women not getting hired because they are expected to leave to take

care of baby/children (Article 6)

b With same qualification, men are often chosen over women (Article 7)

B Why the wage gap is stupid

1 Statistics (Article 1, 2, 3, 4, 5, 6)

2 Difference of men and women in leadership positions (Article 3)

a Negotiating for jobs (Article 6)

3 Difference of gap for different groups of people (Article 7)

a Women who have immigrated

b Women living with a disability

4 Negative effects of gender discrimination (Article 9)

a Increased depression and anxiety for women who feel inferior due to

earning less than male counterpart

C Non-issue areas

1 Wage Gap successes

a companies that treat workers equally

D Future of Wage Gap (Article 7)

1 Companies must publish pay difference between gender (Article 4)

2 Efforts towards equality (Article 3)

a How individuals can help with this issue (Article 10)

3 Why gender should not be a barrier to success

a Teaching importance of gender inequality from a young age (Article 8)

III Conclusion

A Reword thesis statement

B Summarize final thoughts